



100 West 13th Avenue, Eugene, OR 97401 • PH 541-682-3755 • FAX 541-682-3411

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Homes for Good is looking for a Maintenance Worker to join our team!

MAINTENANCE WORKER

Posting # 09.25.2025

Salary: \$20.07 to \$26.89 per hour (\$41,745.60 to \$55,931.20 per year)

WHO WE ARE

Homes for Good Housing Agency is a high performing public housing authority located in Eugene Oregon, servicing all of Lane County (4,600 sq. miles). The Agency's primary work is to help low-income Lane County residents access and maintain affordable housing.

Homes for Good has been and will continue to implement a workplace culture change that includes increased emphasis on racial justice, customer service, quality control, and compliance. Homes for Good is passionate about providing employees opportunities to maximize career growth while experiencing the personal satisfaction of working for a mission driven organization.

At Homes for Good, employees are supported and empowered by a collaborative culture that shapes how we work together with the common goal of providing essential housing services throughout Lane County.

Homes for Good is an equal opportunity employer, committed to Diversity, Equity & Inclusion throughout our organization and within our hiring and promotional practices. We endeavor to hire a workforce that is representative of the communities we serve, with an understanding that a diverse and inclusive staff will strengthen our Agency. All applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity or national origin.

OUR SUPPORTIVE HOUSING DIVISION

Our Supportive Housing Division provides housing and supportive services directly to the people who need it most and our cross-functional team is dedicated to providing exceptional customer service while supporting our residents in achieving stability and success. The Supportive Housing Division consists of the Property Management, Maintenance, Resident Services, and Permanent Supportive Housing departments. Our combined programs help over 900 households increase stability, access to opportunity, and success in housing. The Resident Services and Permanent Supportive Housing departments works closely with residents to ensure that their basic needs are being met, provides community resources and referrals, eviction prevention, and supports and coordinates on-site programming such food programs.

WHAT YOU WILL DO FOR OUR TEAM

As a key role in the Supportive Housing Division, the Maintenance Worker is responsible for performing routine maintenance work in Homes for Good properties under the supervision of the assigned Property Manager. Maintenance positions involve significant direct contact with residents of



Agency owned communities. This position will work onsite with our Permanent Supportive Housing department and mainly serve our Bridges on Broadway property, although they may be asked to perform duties at The Commons on MLK or The Keystone as well.

The Commons on MLK is a partnership between Lane County, Homes for Good, ShelterCare and Quantum Residential focused on providing permanent housing to 51 chronically homeless individuals who are part of the Frequent User System Engagement (FUSE) program for high service users.

The Keystone is a 15-unit permanent supportive housing project for chronically homeless families with children. This project was funded through special PSH funds from OHCS and OHA with services provided by ShelterCare and property management by Quantum Residential.

Bridges on Broadway is a partnership with Lane County and Oregon Housing and Community Services focused on providing permanent housing to 56 chronically homeless individuals referred through Coordinated Entry. This project is under construction and will open in 2025.

The Commons on MLK and Bridges on Broadway are staffed 24 hours a day with services staff on-site from 8am-6pm.

DUTIES:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Perform routine maintenance work in vacant and occupied units.
- Perform routine custodial and grounds work using handheld tools and equipment. Learn the proper use and care of tools and equipment.
- Perform minor skilled plumbing repairs including replacement of washers, unplugging toilets, sinks, snaking drain lines, repair of leaking sink drains and supplies, repairs to existing irrigation and or leaking water lines.
- Perform minor 110v electrical, which may include lights, plugs, switches and heaters.
- Perform painting and soft tile laying.
- Check and lubricate vent fans, motors, cleans furnace filters and registers.
- Complete minor carpentry repairs to include replacement of fence boards and posts, locksets, miscellaneous hardware, and repairs to siding and window screens.
- Landscaping including; mowing, edging, pruning, weeding, raking of leaves and removal of debris, application of appropriate chemicals for fertilization, weed and insect control.
- Perform general laborer and custodial duties to include the cleaning of buildings and grounds; removal of weeds, leaves, cleaning of gutters and drains; washing windows, digging trenches.
- Effectively and appropriately answer applicant and resident questions.
- Daily use of the Agency's electronic work order system. Prepare accurate, concise written reports, articles and other documents. Maintain accurate records, logs, and files of activities.
- Perform arithmetic.
- Perform a variety of physical tasks requiring frequent bending, squatting, climbing, crawling, and reaching above shoulder level.
- Use safe Lifting and Carrying Techniques.



- Maintain regular and consistent attendance and perform work without direct supervision.

WHAT WE ARE LOOKING FOR

We are interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the job, and believe you would be the best fit, we would encourage you to apply.

Please use your cover letter to explain how you will accomplish parts of the job for which you have less experience. If you are unsure whether you meet the qualifications of this position, please feel free to contact us at hr@homesforgood.org.

IDEAL QUALIFICATIONS:

The successful candidate will likely have knowledge and experience in the following areas:

- Knowledge of general principles of quality building and maintenance repair work. Experience in grounds/landscaping/tree trimming work.
- Knowledge of general principles of low-income or private sector property management; Public or assisted housing programs.
- Knowledge in the use of smart phones, tablets, texting, calling, internet search and other electronic device functions. Effectively use information technology resources including personal computer, cellular devices and software applications. Experience with Microsoft Word, Excel or other software programs, at a beginning to intermediate level.
- Ability to interact professionally with the public, clients, staff, contractors and others.
- Willingness to learn and proficiently use the Agency's work order and inventory management systems; learn and interpret Agency programs, policies and procedures.
- Ability to work independently, and effectively cooperate and coordinate with team members and others; recognize the value of individual and cultural difference and create a work environment where individual's differences are valued; effectively communicate with others both verbally and in writing.

EXPERIENCE & TRAINING GUIDELINES:

Any combination of experience and training that would provide the knowledge, skills and abilities to perform the job is sufficient. Typical combinations of training and experience would be:

EXPERIENCE:

The successful candidate will have at least two years of increasingly responsible and varied maintenance experience.

TRAINING:

The successful candidate will likely have a high school diploma or equivalent. Additional specialized training in maintenance and home repair preferred but not required.

SUBSTITUTION:

Any combination of experience and education on a year for year basis up to a maximum of four years of responsible community or social service experience may be substituted for the education required



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provided that the knowledge, skills and abilities to perform the work, has been demonstrated and ascertained.

LICENSE OR CERTIFICATE:

The Maintenance Worker often drives Agency vehicles during the course of their duties. Possession of, or ability to obtain, a valid State of Oregon vehicle driver's license, and be insurable at standard rates is required for this position.

WHAT'S IN IT FOR YOU?

COMPENSATION:

The pay range for this position **\$20.07 to \$26.89 per hour (\$41,745.60 to \$55,931.20 per year)** with a generous benefits package which includes paid health, dental and vision insurance for you and your family after one month of employment, along with life insurance and a 12% contribution of your monthly salary into a retirement account after 6 months of employment.

Homes for Good offers a family friendly environment with flexible scheduling options, generous paid time off (PTO) program starting at 17.33 hours per month and paid family leave.

BILINGUAL DIFFERENTIAL:

This position is eligible for a bilingual differential of 5.7% upon passing a written and oral proficiency exam. Candidates must be bilingual in English and Spanish to qualify for this differential.

WE'RE THRILLED THAT YOU ARE CONSIDERING APPLYING FOR THIS POSITION!

PLEASE READ THE DETAILS BELOW FOR INSTRUCTIONS ON HOW TO APPLY FOR THE ROLE

APPLICATION PROCEDURE:

[Click here](#) to complete an online application.

Applications will be reviewed for relevant experience, education, and training.

POSTING DATE: Thursday, September 25, 2025

CLOSING DATE: Thursday, October 9, 2025

This position is represented by AFSCME Local 3267.

Note: This is an equal opportunity employer and complies with State and Federal laws and regulations relating to the 1973 Rehabilitation Act, Section 504, and the 1990 Americans with Disabilities Act (ADA) and the 2009 Americans with Disabilities Act Amendment (ADAA). Homes for Good does not discriminate on the basis of disability status in the admission or access to its federally assisted programs or activities. Entrance Requirements: Homes for Good will establish or revise the entrance requirements of this position in order to provide a reasonable accommodation for a disability if doing so does not impose an undue hardship on the operation of the program. A



reasonable accommodation may include, depending on the nature of the job duties, waiving the requirements for a physical examination and/or the requirement to possess or obtain a driver's license. It shall be the policy of Homes for Good to assist and encourage the employment of persons with disabilities who are able and qualified to perform the work for which they have made application.

Disclaimer: The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

This position specification is not an employment agreement or contract. Homes for Good has the exclusive right to alter this position specification at any time, without notice. This position specification is not an employment agreement or contract. Homes for Good has the exclusive right to alter this position specification at any time, without notice.