



100 West 13th Avenue, Eugene, OR 97401 • PH 541-682-3755 • FAX 541-682-3411

Homes. People. Partnerships. Good. www.homesforgood.org



Homes for Good is searching for a Maintenance Mechanic to join our team!

MAINTENANCE MECHANIC

Posting # 11.17.2025

Salary - \$25.43 to \$34.08 per hour (\$52,894.40 to \$70,886.40 per year)

WHO WE ARE

Homes for Good Housing Agency is a high performing public housing authority located in Eugene Oregon, servicing all of Lane County (4,600 sq. miles). The Agency's primary work is to help low-income Lane County residents access and maintain affordable housing.

Homes for Good has been and will continue to implement a workplace culture change that includes increased emphasis on racial justice, customer service, quality control, and compliance. Homes for Good is passionate about providing employees opportunities to maximize career growth while experiencing the personal satisfaction of working for a mission driven organization.

At Homes for Good, employees are supported and empowered by a collaborative culture that shapes how we work together with the common goal of providing essential housing services throughout Lane County.

Homes for Good is an equal opportunity employer, committed to Diversity, Equity & Inclusion throughout our organization and within our hiring and promotional practices. We endeavor to hire a workforce that is representative of the communities we serve, with an understanding that a diverse and inclusive staff will strengthen our Agency. All applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity or national origin.

OUR SUPPORTIVE HOUSING TEAM

Our Supportive Housing Division provides housing and supportive services directly to the people who need it most and our cross-functional team is dedicated to providing exceptional customer service while supporting our residents in achieving stability and success. The Supportive Housing Division consists of the Property Management, Resident Services and Maintenance departments. Our combined programs help over 900 households increase stability, access to opportunity, and success in housing.

WHAT YOU WILL DO FOR OUR TEAM

As a key role in our Supportive Housing Division, the Maintenance Mechanic is a journey level classification. The position is responsible for providing skilled maintenance services for Homes for Good's properties, responding to highly varied work orders including minor electrical, minor plumbing, carpentry, and other areas. The ideal candidate will have at least three years of increasingly responsible and varied skilled maintenance experience.

DUTIES:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Performs painting, soft tile laying, and masonry work for vacant or occupied units as assigned; consistent with state and local codes and ordinances.
- Performs repairs to and maintains existing electrical systems, such as installing outlets, switches, repairing shorts in wiring and appliances, heaters, thermostats, range elements, exhaust fans and motors.
- Consistent with state and local codes and ordinances performs mechanical work such as repairing water leaks, installing, and unplugging toilets, sinks, faucets, hot water tanks, forced air systems, and pump systems.
- Maintains and repairs HVAC and boiler systems.
- Performs carpentry work such as hanging doors, repairing, and replacing cabinets, hardware, woodwork, siding, general structural and dry-rot repairs, building and repairing screens.
- Repairing leaks in roofs.
- Unit, Systems and Building and Workplace Safety Inspections.
- General maintenance to quickly turn vacant units.
- Performs assessments and repairs in crawl spaces and attics.
- Periodic on call work (nights, weekends, and holidays).
- Perform related duties and responsibilities as assigned.

WHAT WE ARE LOOKING FOR

We are interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the job, and believe you would be the best fit, we encourage you to apply.

Please use your cover letter to explain how you will accomplish parts of the job for which you have less experience. If you are unsure whether you meet the qualifications of this position, please feel free to contact us at hr@homesforgood.org.

EXPERIENCE & TRAINING GUIDELINES:

Any combination of experience and training that would provide the knowledge, skills, and abilities to perform the job is sufficient. Typical combinations of training and experience would be:

IDEAL QUALIFICATIONS:

The candidate will likely have knowledge and experience in the following areas:

- Experience with state and local codes and ordinance performing mechanical work, especially in a property management context.
- Knowledge of Housing Quality Standards (HQS) as it pertains to unit inspections.
- Experience with public or assisted housing programs.
- Perform the full range of work involved in the maintenance and repair of a wide variety of buildings and grounds.
- Operate and maintain a variety of hand tools, power tools and equipment.
- Identify and correct plumbing, carpentry, electrical, and maintenance problems.
- Strong finish carpentry skills.
- Performs a variety of physical tasks requiring frequent and repetitive bending, squatting, climbing, crawling, and reaching above shoulder level.
- Lift 70-100 pounds without assistance to a height of four feet, occasionally.
- Lift 51-69 pounds without assistance to a height of four feet, frequently.
- Lift 20-50 pounds without assistance to a height of four feet, repetitively.

- Perform mathematical calculations quickly and accurately.
- Able to read and interpret sketches and plans.
- Beginning to intermediate knowledge of Microsoft Word, Excel or other software programs.
- Knowledge in the use of computer, smartphones (texting, calling, internet search and other functions) and other office technology.
- Recognize the value of individual and cultural difference and create a work environment where individual's differences are valued
- Demonstrate trustworthiness and good judgment, must be honest and respectful beyond reproach.
- Bilingual (oral and written) Spanish preferred.

EXPERIENCE:

The successful candidate will likely have three (3) years of varied and skilled maintenance experience.

TRAINING:

The successful candidate will likely have a high school diploma or equivalent.

LICENSE OR CERTIFICATE:

The Maintenance Mechanic often drives Agency vehicles during the course of their duties. Possession of, or ability to obtain, a valid State of Oregon vehicle driver's license, and be insurable at standard rates is required for this position.

WHAT'S IN IT FOR YOU?

COMPENSATION:

The pay range for this position is **\$25.43 to \$34.08 per hour (\$52,894.40 to \$70,886.40 per year)**, with a generous benefits package which includes paid health, dental and vision insurance for you and your family after one month of employment, along with life insurance and a 12% contribution of your monthly salary into a retirement account after 6 months of employment.

Homes for Good offers a family friendly environment with flexible scheduling options, generous paid time off (PTO) program starting at 17.33 hours per month and paid family leave.

BILINGUAL DIFFERENTIAL:

This position is eligible for a bilingual differential of 5.7% upon passing a written and oral proficiency exam. Candidates must be bilingual in English and Spanish to qualify for this differential.

WE'RE THRILLED THAT YOU ARE CONSIDERING APPLYING FOR THIS POSITION!

PLEASE READ THE DETAILS BELOW FOR INSTRUCTIONS ON HOW TO APPLY FOR THE ROLE

APPLICATION PROCEDURE:

[Click here](#) to complete an online application.

Applications will be reviewed for relevant experience, education, and training.

The best-qualified applicants may be invited to complete further testing, which may consist of any combination of written, oral, performance exercises and/or skills testing. Responses to supplemental questions are required if applicable.

POSTING DATE: Monday, November 17, 2025

CLOSING DATE: Monday, December 1, 2025

This position is represented by AFSCME Local 3267.

Note: *This is an equal opportunity employer and complies with State and Federal laws and regulations relating to the 1973 Rehabilitation Act, Section 504, and the 1990 Americans with Disabilities Act (ADA) and the 2009 Americans with Disabilities Act Amendment (ADAA). Homes for Good does not discriminate on the basis of disability status in the admission or access to its federally assisted programs or activities. Entrance Requirements: Homes for Good will establish or revise the entrance requirements of this position in order to provide a reasonable accommodation for a disability if doing so does not impose an undue hardship on the operation of the program. A reasonable accommodation may include, depending on the nature of the job duties, waiving the requirements for a physical examination and/or the requirement to possess or obtain a driver's license. It shall be the policy of Homes for Good to assist and encourage the employment of persons with disabilities who are able and qualified to perform the work for which they have made application.*

Disclaimer: The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. This position specification is not an employment agreement or contract. Homes for Good has the exclusive right to alter this position specification at any time, without notice. This position specification is not an employment agreement or contract. Homes for Good has the exclusive right to alter this position specification at any time, without notice.